

## COMPLIANCE

## AUTHORISED BY: BOARD OF DIRECTORS

The Compliance Policy is to promote and facilitate excellence in the company's governance and compliance.

The Muir Group Pty Ltd (the company) is committed to comply with all applicable laws and regulations and will strive to meet the requirements of those standards and codes of practice that apply to day-to-day activities and responsibilities.

Specific policies relating to compliance in key areas including but not limited to Work Health and Safety, Trade Practices, National Consumer Credit Protection Act 2009, employment workplace issues and Privacy reflect this commitment.

In addition, it is specifically noted that when selling and making recommendations for agricultural chemicals the company is committed to strict adherence to the AgVet Code as prescribed in the Agricultural and Veterinary Chemicals Act 1994. Of particular importance in relation to the code is that AgVet products and other products that are made available for sale must be registered with the APVMA. Products can only be sold or recommended for uses covered by the label or be a use covered by a specific permit. Selling of a product which is known by the seller to be for a use that is neither covered by the label or a permit, is an offence under the code. Labelling, storage and handling of all chemicals is to be carried out in strict adherence to APVMA standards.

The Compliance Policy serves to reinforce the company's commitment to compliance whether specific policies exist or not.